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Congratulations to the ConvergenceCoaching® Leadership Development Program™ (LDP) Graduates from Grassi!

For Immediate Release:

Bellevue, NE, September 2, 2021 - **ConvergenceCoaching®, LLC**, a national leadership and management consulting firm that helps public accounting and consulting firms achieve success, is proud to announce the **Grassi Leadership Development Program™ (LDP)** graduating class!

Grassi supervisors, managers/senior managers and principals have successfully developed essential skills for long-term career success, including managing diverse personalities, enhancing personal leadership capabilities, gaining new skills and confidence for delivering and receiving feedback, and effectively managing priorities within themselves and their team - all while increasing their visibility and collaboration at all levels of their firm.

Tamera Loerzel, Partner and LDP coach, commends the graduates on their accomplishments. "I am thrilled that Grassi has entrusted us with developing their bright future leaders," Tamera commented. "It is truly astounding how our graduates took ownership of their personal development and progressed significantly towards their individual goals and leadership growth. These leaders practiced and implemented ideas and strategies they learned throughout the season and saw results. I am incredibly proud of them."

The LDP consisted of remote workshops, an on-line self-study course, and practical homework where participants applied their learning over the course of six months. **Julie Vadnais**, Chief Administrative Officer shared that she thought, "...the LDP was an excellent program that provided this group of managers a wealth of good information and practical tools to develop their management and leadership skills. The program made them take a hard look at themselves and



evaluate where they are strong and where they need to develop so they could take specific actions to grow and progress on their unique path here at Grassi,” Julie concluded.

Congratulations to the 2021 Grassi LDP graduates!

About Grassi

As the 64th largest accounting firm in the nation, Grassi is a leading provider of advisory, tax and accounting services to businesses and individuals. Grassi advisors specialize in providing industry-specific business consulting, audit, tax, and technology services to key market sectors, including construction, architecture and engineering, not-for-profit, healthcare, manufacturing and distribution, financial services, real estate, cannabis and more. With offices in New York, Jericho, Ronkonkoma and White Plains, NY; Park Ridge, NJ; Needham, MA; and Palm Beach, FL, the firm has the depth of knowledge and experience to work effectively alongside clients across the New York metro area and throughout the United States, as well as internationally through its membership in Moore Global. Visit www.grassicpas.com for more information.

About ConvergenceCoaching® , LLC

ConvergenceCoaching, LLC is a leadership and management consulting firm whose mission is to help leaders achieve success. For over 21 years, we have provided strategic and succession planning, coaching, and leadership development programs to help our CPA firm clients and the associations that serve them achieve their goals. For more information, visit www.convergencecoaching.com.

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